

### Job Posting

<b>Job Title:</b>	<b>Harm Reduction Worker</b>	<b>Status:</b>	Full-time
<b>Department:</b>	Housing Services	<b>Union:</b>	Included (CUPE)
<b>Salary Level:</b>	\$25.65	<b>File No.:</b>	#19-HS-09
<b>No. of Jobs:</b>	One (1)		
<b>Posting Date:</b>	June 5, 2019	<b>Posting Close:</b>	June 19, 2019 (4:30 p.m.)

**Dixon Hall Neighbourhood Services** is multi-service agency located in the heart of east downtown Toronto. **For 90 years**, we have been touching the lives of thousands of our community's most vulnerable residents by providing a range of programs and services across every stage of life.

Reporting to the Manager, Respite Services, the Harm Reduction worker works proactively and responsively with clients and the staff team to provide support to clients with persistent alcohol and drug use to improve their quality of life and work towards housing readiness.

#### **Responsibilities:**

- Assist clients to develop an individualized plan of action with short and long term goals and identify strategies to achieve and maintain housing stability.
- Facilitate referral of clients to specialist, hospital or community resources as appropriate.
- Assess and assist clients to manage episodic and stable chronic health conditions associated with persistent drug and alcohol use.
- Arrange for referrals including any follow-up appointments.
- Participate in case conferences with tenants as needed.
- Provide educational support to clients regarding emerging and persistent challenges related to addiction.
- Assist clients to navigate the mental health and addictions services to support their success in maintaining their housing.
- Arrange and maintain regular and intermittent times for home visits with clients.
- Advocate on behalf of clients.
- Inform clients of their rights and responsibilities.
- Maintain up to date case notes, progress reports and client files.

#### **Qualifications:**

- Relevant post-secondary degree or certificate or equivalent work experience in the field Harm Reduction/Mental Health Support (required).
- Degree or diploma in social services or equivalent experience (required).

- Two years related experience in crisis support, substance use issues, mental health and harm reduction and crisis intervention and counseling skills.
- Demonstrate ability in case management with supportive counseling, strong assessment and in, clinical skills.
- Excellent advocacy skills and application of therapeutic strategies.
- Strong written and verbal English language communication skills; other languages an asset.
- Knowledge of the Mental Health Act, DSM IV, and psychiatric medications.
- Knowledge of best practice guidelines for disorders assessment and treatment.
- Demonstrate knowledge of community agencies and their relevant programs and services.
- Self-directed and independent; ability to work effectively as an inter-disciplinary team and in collaboration with other community professionals.

To apply, please email your resume and cover letter as a single Word or pdf document to [hr@dixonhall.org](mailto:hr@dixonhall.org) before **June 19, 2019 at 4:30 p.m.** quoting File #19-HS-09 in the email "Subject" line.

Dixon Hall Neighbourhood Services is committed to developing an inclusive selection process and work environment. If contacted for an interview, please advise the hiring manager if you require any accommodation during the interview process. The hiring process is governed by Dixon Hall Neighbourhood Services Race Relations and Employment Equity Policies.