



Job Posting

Job Title:	Harm Reduction Community Care Peer Worker	Status:	Contract, Part-Time (3 months)
Department:	Housing Services, The Rooming House Project	Union:	Excluded
Start Rate:	\$20.00 per hour	File No.:	#21-RHP-04
Posting Date:	September 9 th , 2021	Posting Close:	September 23 rd , 2021

Dixon Hall Neighbourhood Services (DHNS) is a multi-service agency located in the heart of east downtown Toronto committed to realizing the vision of a city where everyone thrives. Since 1929, we have been touching the lives of thousands of our community’s most vulnerable residents by providing a range of programs and services across every stage of life. We create lasting solutions to end poverty, social injustices, and isolation in Toronto. We value respect, diversity, integrity, care, compassion, and accountability.

PILOT PROGRAM GOALS

This program will focus on training locally based community members to conduct community clean up of discarded harm reduction litter in their respective neighbourhoods, promoting neighbourhood safety for all. The Harm Reduction Community Care Peer Worker will facilitate and provide low-barrier employment and training opportunities to individuals while creating amicable relationships with local neighbourhood associations, business owners and landlords. The Harm Reduction Community Care Peer Worker helps to reduce the stigma associated with harm reduction efforts and people who use drugs.

The Rooming House project is part of Dixon Hall Neighbourhood Services (DHNS) Housing Services. We are currently welcoming applications for Harm Reduction Care Peer Workers. This is an opportunity for accessible skills building and employment for anyone with lived or living experience of substance use, homelessness and street involvement.

RESPONSIBILITIES:

- Working outside for 4 to 5 hours at a time, scanning areas for discarded harm reduction supplies and disposing of them safely.
- Respond to discarded harm reduction supply clean-up requests from neighborhood business owners or apartment buildings.
- Training on safe disposal of used and discarded harm reduction supplies and overdose response and prevention, including Naloxone.
- Attending skills-building workshops/trainings paid for by the project!
- Ability to keep records of the number of items collected during a shift for data entry.
- Participate in regular supervision and team meetings, and agency events.
- Work in tandem with Harm Reduction Outreach Teams at partner agencies.
- Attends trainings as required
- Other duties as assigned within the purview of the position



QUALIFICATIONS

- Lived experience (current or past) with drug use, homelessness or street-involvement, or past incarceration.
- Understanding of social justice and harm reduction, and transmission of HIV & HCV or willingness to learn.
- Aligned with the values of promoting safer drug use and safest disposal practices
- Familiarity with Downtown East Side community and ability to build trust with those who use drugs and/or do sex work and/or live on or near the street
- Knowledge & comfort with people from Indigenous communities, street youth, panhandlers, homeless & under-housed people, injection drug users, sex workers, and gay, lesbian, bi-sexual, and trans folks
- Has drug and sex-positive outlook. Anti-oppressive, anti-racist, harm reduction, trans-inclusive approach.
- Ability and willingness to follow workplace policies and procedures.
- Ability to work independently and as part of a team.
- Ability to follow through on commitments.
- Understanding of workplace boundaries and ability to maintain them while working in the community.
- You will need to have a bank account to receive payment for this work and be legally able to work in Canada.
- *You will be working with a vulnerable population and you may be required to complete a vulnerable sector screening. Please do not let this hinder you from applying for this position. *
- Must be qualified to work in Canada

To apply please prepare a resume and/or a letter outlining your experiences as they relate to this work, why you want to do this work and the skills you bring including volunteer work, workshops and life experience. We want to know about your life experience and the skills that you utilize in your day to day life. If you need support writing this letter please let us know and we can help with support. Let us know how we can get in touch with you.

To apply, please email your resume and cover letter as a single Word or pdf document to hr@dixonhall.org by **September 23rd, 2021 at 4:30pm** quoting File **#21-RHP-04** in the email "Subject" line.

Dixon Hall Neighbourhood Services is committed to developing an inclusive selection process and work environment. If contacted for an interview, please advise the hiring manager if you require any accommodation during the interview process. The hiring process is governed by Dixon Hall Neighbourhood Services Race Relations and Employment Equity Policies.