

Job Posting

Job Title:	Youth Worker	Status:	Full-time (2 OPEN)
Department:	Children and Youth	Union:	Included (CUPE)
Salary:	\$26.42/hr.	File #	#22-C&Y-07
Posting Date:	September 19, 2022	Posting Close	October 3, 2022

Dixon Hall Neighbourhood Services (DHNS) is a multi-service agency located in the heart of east downtown Toronto committed to realizing the vision of a city where everyone thrives. Since 1929, we have been touching the lives of thousands of our community's most vulnerable residents by providing a range of programs and services across every stage of life. We create lasting solutions to end poverty, social injustices, and isolation in Toronto. We value respect, diversity, integrity, care, compassion, and accountability.

Reporting to the Manager, Children and Youth, the Youth Worker is responsible for providing informal support to children and youth in the community by planning and implementing effective and engaging programs for youth and by mentoring and coaching youth and their families. The Youth Worker is also responsible for working collaboratively with other youth workers in the department and agency and with partner agencies to provide effective support to the youth community of Regent Park.

RESPONSIBILITIES

- Work with youth and their families to acquire and maintain needed services, resources, and supports.
- Develop, deliver, and maintain effective working relationships with key supports and resources in the community.
- Support youth to develop skills in managing peer and adult relationships, health, education, sexuality, and drug use.
- Provide support to youth by directing them to workshops, formal and informal services.
- Facilitating workshops and activities, including creative and informative overnight excursions and retreats.
- Refer youth who require more formal and/or intensive supports to appropriate services to meet their needs.
- Ensuring that youth-specific resources and literature is readily available and accessible.
- Plan, market and facilitate workshops and activities that broaden the participant's social and professional networks.

QUALIFICATIONS

- Degree in Social Work/Social Sciences or College Diploma in Social Services, Child, and Youth worker diploma or at least 3 years' experience working with youth in community settings.
- 3-4 years youth engagement experience along with experience working with youth from diverse ethno-cultural, socio-economic backgrounds and leadership experience such as youth mentoring and/or volunteering.
- Experience with casework process, including needs assessments, referrals, case management and follow-ups.
- Experience working within the Youth Justice System, Youth Employment, and Housing for youth
- Experienced in working in multicultural settings with staff, clients and volunteers who are from different ethno-racial backgrounds.
- Strong verbal and written English language communication skills; fluency in additional languages will be considered an asset.
- Computer literacy utilizing MS Office applications with proficiency in word processing, spreadsheet, database, and presentation software applications.
- Able to provide a "Clear" vulnerable sector police background check on an "as required" basis.
- Must be able to work evening hours and weekends.
- MUST be qualified to work in Canada legally for the employer.
- Able to provide a Vulnerable Sector Screening check with a 'Clear' or satisfactory result that meets the operational requirements of the agency
- MUST be fully vaccinated (two [2] doses) against COVID-19 with a vaccine that has been approved for use in Canada.

To apply, please email your resume and cover letter as a single Word or pdf document to hr@dixonhall.org by **October 3, 2022, at 4:30pm** quoting File **#22-C&Y-07** in the email "Subject" line.

Dixon Hall Neighbourhood Services is committed to developing an inclusive selection process and work environment. If contacted for an interview, please advise the hiring manager if you require any accommodation during the interview process. The hiring process is governed by Dixon Hall Neighbourhood Services Race Relations and Employment Equity Policies.